



HIGH DEDUCTIBLE HEALTH PLAN ACKNOWLEDGEMENT

The High Deductible Health Plan (HDHP) was developed to provide MUST members the opportunity to invest in a Health Savings Account (HSA) and become more involved in their health care. The HDHP design is determined by federal regulations and there are specific differences in this plan design that are listed below for your review.

The High Deductible Health Plan:

- **Family Plan Deductible & Maximum Out of Pocket.** There is no single deductible under the family plan (two or more members enrolled). The family deductible can be met by a single participant or a combination of participants. The family Deductible must be met before claims are paid on any member of the family. The family Maximum Out of Pocket can also be met by a single participant or a combination of participants. Per the Federal regulations, only preventive care can be paid prior to the deductible being met under a qualifying HDHP.
- **All prescription drugs apply to the deductible.** While there is a discount that may apply when the member presents his ID card to the pharmacy, the remainder of the cost must be paid up front by the member. The discounted amount does not apply toward the deductible. The prescription cost must be submitted to MUST to apply to your deductible or for reimbursement under the medical plan. A prescription drug reimbursement form is attached to this memo.
- **Preventive Care.** Preventive Care paid as a benefit of your policy will be paid prior to meeting the deductible. This is allowed by federal regulations governing HDHPs. No other claims will be paid prior to satisfying the deductible. Specific plan maximums for preventive care per benefit period apply.
- **Chemical Dependency Claims.** The deductible must be met prior to any payment for outpatient or inpatient claims. When the deductible has been met, claims will be paid at the appropriate copayment level.
- **Mental/Nervous Claims.** The deductible must be met prior to any payment for outpatient or inpatient claims. When the deductible has been met, claims will be paid at the appropriate copayment level.
- **Diabetic Education.** The deductible must be met prior to any payment for diabetic education. Once the deductible has been met the plan will pay 100% of any diabetic education claim up to the plan maximum of \$250 per benefit period.
- **Health Savings Account.** This plan is a qualifying HDHP and allows me to participate in a Health Savings Account.

I have read and understand the unique benefit designs of this plan. I understand that I am entitled to change this coverage during Open Enrollment and/or during a Special Enrollment period only. As a member of the _____ School District, I elect MUST coverage under the **High Deductible Health Plan**.

Signature

Date

Print Name

Group Number